

# Bryce Nickel

**MS-ITAM postgraduate seeking career in innovation; diversity, equity, and inclusion; change management, customer/employee engagement, knowledge transfer, program/project management, or administrative management..**

Anacortes, WA 98221

[BryceNickel@live.com](mailto:BryceNickel@live.com)

I'm a self-advocate for the autism community, highly intelligent and skilled. My neurodiversity makes me straight-forward, honest, loyal, a mathematical and analytic wiz, and I am passionate about making a difference in the world.

Currently, I am working on my Master's degree in Information Technology and Administrative Management at Central Washington University with a 4.0 GPA; and learning how to program, code, design video and board games in my free time.

I'm rated in the top 5% of the workforce for leadership, innovation, and task management by Plum.io. Acquired extremely high marks in a majority of my past projects, led and participated in seven innovative projects during my internship at Boeing, and wrote my senior paper on gamification.

I also work as a Diversity Event Consultant for SM Diversity, I volunteer for the Xbox Autism Committee at Microsoft, at AFK rooms during video game conventions for Here Take This, Inc., and as a Board Member for the International Board of Sensory Accessibility.

During my internship at Boeing, I led and worked on multiple projects related to knowledge transfer, employee engagement, internal development, gamification, and game theory. A majority of the projects that I was the project leader dealt with gamification, game theory, and employee engagement; for example developing an innovation holiday once a quarter like Atlassian's Shiplt days and developing a central location where all employees can gather to develop unique and creative ideas, and developing a gamification system to engage suppliers and consumers.

My senior paper during college was entitled "Guide to Gamifying the Classroom: Autonomy, Mastery, and Purpose". I researched and developed a guide to bring new teaching techniques to the classroom. The techniques focused on using 21st century researched motivational techniques as a foundation for student engagement.

#readytowork

Willing to relocate: Anywhere

Authorized to work in the US for any employer

## Work Experience

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### Board Member

International Board of Sensory Accessibility - Bellevue, WA  
January 2019 to Present

The International Board of Sensory Accessibility is a group of individuals coming together to create standards for what it means to be "Sensory Accessible," "Sensory Friendly" other sensory terms and to add research-based information to the world of Sensory Accommodations.

These standards serve to protect individuals with sensory difficulties from careless application and use of these labels and to ensure that the basic requirements are met when a venue or event is certified. Furthermore, the goal is to decrease the popularity of pop-up certification companies that 'certify' events and facilities by use of online videos.

We believe that this must include a physical on-site review, ongoing monitoring of the venue staff and the substantive changes made to the environment if needed before certification.

IBSA standards are based on scientific research from accredited disciplines such as architecture, sound engineering, medicine and psychology. Our board is formed from experienced experts in these fields, many of whom are autistic or process sensory information atypically.

### **Diversity Event Consultant**

SM Diversity - Renton, WA

June 2018 to Present

- Attend diversity & inclusions events, and support community growth.
- Help support vendor booth; increase relationships and network with diversity population.
- Train to become a speaker for the diversity community, and self-advocate for autism acceptance in the labor force.

### **Volunteer**

Xbox Autism Committee - Redmond, WA

April 2018 to Present

Events hosted by the Xbox Autism Committee will bring a multitude of opportunities to the Xbox organization, including volunteer opportunities to give back, growth in brainstorming and knowledge for our inclusive programs planning; our goal is to turn the information gathered during the events into more educational and beneficial building blocks for the products and services we love to create.

### **Psychomancer (AFK Room)**

Take This, Inc. - Seattle, WA

July 2017 to Present

Crowds, schedules, the immediacy of once-a-year events and other stressors common at conventions and expos can be triggers for many emotional issues, especially anxiety and depression.

More than a quiet room, the Take This AFK Room is a safe space for people who need it, staffed with volunteers and clinicians who can answer questions and offer support for people who are stressed out. Some visitors simply need a break from the excitement and stimulation of a large event. Others seek conversation about mental health related issues. Still others check in to support us and our mission. We are happy to meet you all.

Since Spring 2014, Take This has hosted AFK Rooms at every North American PAX event, with over 500 visitors per day. Starting in 2015, the AFK Room has been available at every PAX worldwide, and we've brought it to many other events as well.

## **Social Media Director**

Young Democrats of Skagit County - Mount Vernon, WA  
June 2008 to Present

- Social Media Management
- E-mail campaigning, development & delivery
- Fundraising, event planning and management
- Phone-banking & voter registration

## **STEM Specialist**

Boys & Girls Clubs of Skagit County - Mount Vernon, WA  
September 2015 to March 2019

- Project leader of Project Learn, Power Hour, and Junior Staff with a focus on education, leadership, and STEM.
- Developed a gamification system to engage youth, an internal library system to increase reading productivity, and database of educational games and programs.

## **Bookkeeper**

AFK Tavern, Inc. - Renton, WA  
October 2013 to July 2014

- Verifying and recording financial records for nightly sales, entering sales data into Excel spreadsheet, compiling financial information to calculate monthly totals for revenue, profit, overhead, employee tips.
- Other restaurant duties included greeting and seating guests, serving food, organizing large parties, answering phones.

## **Business Intern**

The Boeing Company - Tukwila, WA  
July 2012 to September 2012

- Led and participated in seven (7) projects related to knowledge transfer; employee motivation, engagement, training; applying game theory and game mechanics to the work place.
- Job shadowed employees working in operations and supplier management, as well as senior managers and executives.

## **Data Entry Clerk Intern**

Cascades Job Corps Center - Sedro-Woolley, WA  
March 2005 to June 2005

- Data entry of purchase orders in Lawson software purchasing program & excel.
- Compiled a directory for filing vendor catalogs in an effort to summarize catalog content.
- Creating labels in Corel WP8 for purchase order files, & typing purchase requisitions.
- Bursting & matching orders with requisitions, & extending prices on orders.

Leaderships (April 2003 – June 2005)

- Vice-President of Student Government; leader of entire five-hundred plus student body.
- Chief Justice of Student Court; three tiered leadership system, four Justices, and entire student body.
- Dorm Leader; five tiered, Assistant Dorm Leader, four Hall Leaders, two Assistant Hall Leaders, and fifty students.
- Manager of Office Assistants; three tiered, Assistant Manager, and ten Office Assistants.

## Education

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### **Master's in Information Technology and Administrative Management**

Central Washington University - Ellensburg, WA

September 2019 to Present

### **Certification in Advocacy Leadership**

The Arc of King County - Seattle, WA

September 2018 to June 2019

### **Bachelor's in Business Administration, Supply Chain Management focus, minor Economics**

Central Washington University - Lynnwood, WA

April 2010 to December 2012

### **Trade in Business Technology**

Cascades Job Corps - Sedro-Woolley, WA

April 2003 to June 2005

## Skills

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- Word Processing (10+ years)
- Typing 103 WPM, & 160 10-key. (10+ years)
- Outlook (10+ years)
- Access (7 years)
- Excel (10+ years)
- PowerPoint (10+ years)
- OneNote (4 years)
- Corel Wp8 (1 year)
- Lawson software (1 year)
- Business Administration (5 years)
- Supply Chain Management (3 years)
- Economics (2 years)
- Office Administration (8 years)
- Data Entry (5 years)
- Business Clerical (4 years)
- Bookkeeping (4 years)
- Accounting (2 years)
- Data Analysis (2 years)
- Critical Thinking (10+ years)
- Project Management (6 years)
- Team Leader (10+ years)
- Business Strategy (2 years)
- Business Law (2 years)
- Social Networking (10+ years)
- Office Management (3 years)
- Creative Problem Solving (10+ years)
- Innovation (5 years)

- Gamification (5 years)
- Game Theory (5 years)
- Childcare (6 years)
- VisionMTS software (2 years)
- Procurement (2 years)
- Project Management (4 years)
- Program Development (5 years)
- Change Management (1 year)
- Organizational Change Management (1 year)
- Organizational (10+ years)
- Autism Experience (10+ years)
- Event Planning (10+ years)
- Project Leadership (10+ years)
- Supplier Management (4 years)
- Project / Program Management
- Process Improvement
- Strategic Planning
- Product Development
- Forecasting
- Fundraising

## Links

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<http://www.linkedin.com/in/brycenicke1>

<https://app.plum.io/profile/Nicke1>

## Awards

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### **Cascades Overall Outstanding Male Student of the Month**

September 2003

From Cascades Job Corps; awarded by Kim Shillinger, Center Director & Kathy Howell, Programs Director

### **Student Government Student of the Month**

November 2003

From Cascades Job Corps; awarded by Kim Shillinger, Center Director & Kathy Howell, Programs Director

### **Outstanding Evergreen Student Leader of the Month**

September 2003

From Cascades Job Corps; awarded by Kim Shillinger, Center Director & Kathy Howell, Programs Director

## Certifications and Licenses

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**Business Clerical, Data Entry, Word Processing.**

December 2003 to Present

From Cascades Job Corps

**Supply Chain Management**

April 2012 to Present

From Central Washington University

**First Aid CPR**

December 2015 to December 2017

From Boys & Girls Clubs of Skagit County

License Number: WA15093

**Marketing & Social Media**

May 2016 to Present

From Boys & Girls Clubs of Skagit County

**Driver's License**

## Assessments

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**Filing & Organization — Highly Proficient**

August 2018

Measures a candidate's ability to arrange and manage files or records using a set of rules.

Full results: [Highly Proficient](#)

**Logic & Critical Thinking — Expert**

July 2020

Using logic to solve problems.

Full results: [Expert](#)

**Scheduling — Highly Proficient**

August 2018

Measures a candidate's ability to cross-reference agendas and itineraries to avoid conflicts when creating schedules.

Full results: [Highly Proficient](#)

**Written Communication — Proficient**

July 2020

Best practices for writing, including grammar, style, clarity, and brevity.

Full results: [Proficient](#)

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.

## Publications

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### **Education Focus: Grant helps Boys & Girls Clubs embrace STEM**

[http://www.goskagit.com/all\\_access/education-focus-grant-helps-boys-girls-clubs-embrace-stem/article\\_f0684291-3fdf-5c7a-a1dc-218bbf77d5cf.html](http://www.goskagit.com/all_access/education-focus-grant-helps-boys-girls-clubs-embrace-stem/article_f0684291-3fdf-5c7a-a1dc-218bbf77d5cf.html)

December 7, 2015

Article about my work at the Boys & Girls Club.

## Additional Information

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- President of the ABLE (Accessibility Belonging Learning and Equality) student affinity group
- Representative on the Equity and Services Council
- Student Representative of ADAPT (Accessibility and Disability Action Planning Team)
- Student Representative on the Graduate Council
- Student Representative on the Student Conduct Council
- Student Representative on the Board of Academic Appeals and Academic Standing
- President of North Hall for the Residence Hall Leadership Council
- Media Director of the Entrepreneur Club
- Vice-President of Student Government
- Chief Justice of Student Court
- Dorm President
- RA Manager